JAMES MCDONALD
Curriculum Vitae

University of Texas at San Antonio
Department of Communication
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EDUCATION

Degrees

Ph.D. University of Colorado Boulder, 2013
Organizational Communication
Dissertation: Rethinking difference in “computing and I.T.” work: Queering occupational (de)segregation research and practice
Advisor: Karen Lee Ashcraft

M.Sc. Université de Montréal, 2008
Organizational Communication
Thesis: The constitutive power of the rhetorical strategies used by participants in a socio-technical controversy (Le pouvoir constitutif des stratégies rhétoriques des participants à une controverse socio-technique)
Advisor: Chantal Benoit-Barné

B.Sc. Université de Montréal, 2006
Communication and Political Science. Academic excellence mention.

Certificates

University of Colorado Boulder
Graduate Teaching Certificate, 2013
Graduate Certificate in Women and Gender Studies, 2012

ACADEMIC APPOINTMENTS

University of Texas at San Antonio
Assistant Professor, 2013-present

University of Colorado Boulder
Graduate Part-Time Instructor, 2009-2013

University of Utah
Graduate Teaching Fellow, 2008-2009

Université de Montréal
Teaching and Research Assistant, 2005-2008
RESEARCH PUBLICATIONS

Peer-Reviewed Journal Publications


*Voted best paper of 2013 in Management Learning
*Awarded the “Management Learning Most-Thought Provoking PhD Paper Award” at the 2012 Qualitative Research in Management and Organization conference


*Published in French


*Published in French
Peer-Reviewed Journal Submissions Under Review


Peer-Reviewed Book Chapters


*Published in Portuguese


Encyclopedia Entries


Book Review


AWARDS AND HONORS

Best Paper of 2013
Management Learning, 2013.

Graduate Student Teaching Impact Award
Department of Communication, University of Colorado Boulder, 2013.

Management Learning Most Thought-Provoking Ph.D. Paper Award

Top 3 student paper

Top student paper

GRANTS AND FELLOWSHIPS

Research Grants and Fellowships

INTRA Seed Grant Program Award
  $5,000 USD, UTSA Office of the Vice President for Research, 2015-2016.

Doctoral Research Fellowship
  $80,000 CAD, Social Sciences and Humanities Research Council of Canada (SSHRC), 2008-2012.

Doctoral Research Fellowship
  $60,000 CAD, Fonds québécois de recherche sur la société et la culture (FQRSC), 2008-2011
  (fellowship declined because non-cumulative with my 2008-2012 SSHRC doctoral research fellowship).

Department of Communication Summer Research Fellowship
  $3,800 USD, University of Colorado Boulder, 2012.

Department of Communication Graduate Student Research Grants
  $1,200 USD, University of Colorado Boulder, 2011-2012.

Doctoral Admission Fellowship
  $2,000 CAD, Université de Montréal, 2008 (fellowship declined due to decline of admission offer).

Master’s Research Fellowship
  $15,000 CAD, Fonds québécois de recherche sur la société et la culture (FQRSC), 2007-2008.

Henri-Audet / FES Fellowship
  $2,500 CAD, Department of Communication, Université de Montréal, 2007.

Arsène-David Fellowship
  $3,500 CAD, Faculty of Graduate and Post-doctoral Studies, Université de Montréal, 2007.

Master’s Research Fellowship
  $17,500 CAD, Social Sciences and Humanities Research Council of Canada (SSHRC), 2006-2007.

Master’s Admission Fellowship
  $3,500 CAD, Department of Communication, Université de Montréal, 2006.

Student Mobility Fellowship
  $4,000 CAD, Université de Montréal, 2005.

Jacqueline-Blouin Fellowship
  $1,000 CAD, Department of Communication, Université de Montréal, 2003.
Excellence Fellowship
$4,000 CAD, Canada Millennium Scholarship Foundation, 2002-2003.

Bachelor’s Admission Fellowship
$2,000 CAD, Université de Montréal, 2002.

Travel Grants

Graduate School and Department of Communication Travel Grant
$450 USD awarded to attend the National Communication Association convention in Orlando, FL; University of Colorado Boulder, 2012.

Graduate School and Department of Communication Travel Grant
$450 USD awarded to attend the Qualitative Research in Management and Organization Conference in Albuquerque, NM; University of Colorado Boulder, 2012.

United Government of Graduate Students Travel Grant
$300 USD awarded to attend the National Communication Association convention in New Orleans, LA; University of Colorado Boulder, 2011.

Department of Communication Travel Grant
$400 USD awarded to attend the National Communication Association convention in New Orleans, LA; University of Colorado Boulder, 2011.

Graduate School and Department of Communication Travel Grant
$450 USD awarded to attend the Annual Conference of the Western States Communication Association in Monterey, CA; University of Colorado Boulder, 2011.

Department of Communication Travel Grant
$400 USD awarded to attend the National Communication Association convention in San Francisco, CA; University of Colorado Boulder, 2010.

Graduate School and Department of Communication Travel Grant
$650 USD awarded to attend the 6th International Interdisciplinary Conference on Gender, Work and Organization in Staffordshire, UK; University of Colorado Boulder, 2010.

Department of Communication Travel Grant
$200 USD awarded to attend the National Communication Association convention in Chicago, IL; University of Colorado Boulder, 2009.

Graduate School and Department of Communication Travel Grant
$900 USD awarded to attend the International Conference on Public Deliberation and Rhetorical Citizenship in Copenhagen, Denmark; University of Utah, 2008.

COGECO Travel Grant
$500 CAD awarded to attend the 76th annual convention of the Association francophone pour le savoir in Québec City, QC; Université de Montréal, 2008.
COGECO Travel Grant
$700 CAD awarded to attend the National Communication Association convention in Chicago, IL;Université de Montréal, 2007.

CONFERENCE PAPERS AND PRESENTATIONS

Invited Scholarly Lectures

Invited by the University of Texas at Austin Communication Studies Graduate Community to present a research talk entitled “Queering difference research in organizational communication: A new paradigm to analyze and critique organizational life”, University of Texas at Austin, April 2014.

Invited respondent to a plenary lecture by Dr. Celeste Wells entitled “Uncivil citizenship: Problematic communicative experiences faced by highly-skilled foreign born workers” at the Civic Dialogue and Leadership Conference, Texas A&M University, April 2014.

Competitive Conference Papers


Competitive Conference Roundtable Discussions


Competitive Seminar Presentation


Workshop Presentations

McDonald, J. (2012). Changing the “face” of computing and IT work: Re-branding occupational identities for gender diversity. Presented as a Research Lunch, Department of Communication, University of Colorado Boulder.


Funded Research Assistantships

Queer Critique of CRTNET Conversations on Domestic Partner Benefits

Research collaboration with Adam Jacobs, 2014.

Project funded by the Department of Communication, University of Texas at San Antonio

Trends in Feminist Organizational Research

Co-investigator with Karen Lee Ashcraft, 2011.

Project funded by the Department of Communication, University of Colorado Boulder
Communication and Nonprofit Organizing
Co-investigator with Matthew Koschmann, 2010.
Project funded by the Department of Communication, University of Colorado Boulder

The Rhetorical Practices of Public Deliberation About Science and Technology: The Case of Le Suroît
Co-investigator with Chantal Benoit-Barné, 2005-2008.
Project funded by the Fonds québécois de recherche sur la société et la culture.

TEACHING EXPERIENCE

Graduate Instruction

University of Texas at San Antonio
Seminar in Organizations: Communicating Difference at Work (COM 5413), Fall 2014.
Theory and Applications of Organizational Communication (COM 5103), Spring 2015.

Undergraduate Instruction

University of Texas at San Antonio
Conduct of Communication Inquiry (COM 3070), Spring 2015; Fall 2015; Spring 2016.
Language and Communication Theory (COM 3083), Spring 2014.
Organizational Communication (COM 3893 / MGT 3123), Fall 2013; Spring 2014; Fall 2014; Summer 2015; Fall 2015.
Special Topics: Gender and Diversity at Work (COM 4813), Spring 2016.

University of Colorado Boulder
Careers in the Multicultural Workplace (COMM 3000), Spring 2013.
Human Communication Theory (COMM 3210), Summer 2013.
Intercultural Communication (COMM 3410), Spring 2011; Fall 2011; Spring 2012.
Organizational Communication (COMM 2600), Fall 2010; Spring 2011; Spring 2013.
Qualitative Communication Research Methods (COMM 3740), Fall 2012.

University of Utah
Public Speaking (COMM 1020), Fall 2008.
Communication and Gender (COMM 3070), Fall 2008; Spring 2009; Summer 2009.
Intercultural Communication (COMM 3190), Spring 2009.

Teaching Assistant

University of Colorado Boulder
Perspectives on Human Communication (COMM 1020), Fall 2009; Spring 2010.

Université de Montréal
Organizational Communication (COM 1500: Communication et organisation), Fall 2007; Winter 2008.
Rhetoric and Politics (CEP 3000: Rhétorique et politique), Fall 2007.
Invited Classroom Lectures

“Communicating Social Identities at Work”
Lecture given to Dr. Rebecca Gill’s COMM 320 (Organizational Communication) course; Texas A&M University, March 2014.

“Communicatively Constructing National Identity in Québec”
Lecture given to two sections of Dr. Susana Martinez’s COMM 3410 (Intercultural Communication) course; University of Colorado Boulder, September 2010.

Independent Study Supervision

“Gender and Difference in Contemporary Society”
Independent study with undergraduate students Amanda McDonald and Elvia Valdes, Fall 2014.

SERVICE

Academic Journals

Associate Editor

Journal Article Reviewer
*Journal of Homosexuality*, 2013.

Administrative Assistant

Conferences

Conference Paper Reviewer
National Communication Association
Critical/Cultural Studies Division, 2015.
Intercultural Communication Division, 2015.
Organizational Communication Division, 2014, 2015.

Panel Chair
National Communication Association

Volunteer
Curriculum Development

Organizational Communication in the News
Associate Editor, 2013-present.

University Service

Committee Work
Communication Week Committee

Department Faculty Advisory Committee
University of Texas at San Antonio, 2013-present (chair 2015-2016).

Graduate Program Committee
University of Texas at San Antonio, 2014-present
University of Colorado Boulder, 2011-2012.

Search Committees
University of Texas at San Antonio, 2015-2016 (chair)

Communication Graduate Students Association
Diversity and outreach co-chair, University of Colorado Boulder, 2010-2012.

Comprehensive Exam Proctor
University of Texas at San Antonio, Department of Communication, 2015.

Guest Speaker
Phi Beta Sigma Fraternity
Invited speaker to discuss gender stereotypes at the annual Sigma Feud event, University of Texas at San Antonio, 2013.

University Resource Centers
CU International
Greeter for incoming international students, University of Colorado Boulder, 2010.
Panelist answering questions about academic and social life on U.S. campuses for new international students, 2010.

Community Service

Boulder County AIDS Project
Trained and active front-desk volunteer, October 2010-June 2013.

LANGUAGES

English: Fluent
French: Fluent
Spanish: Basic reading, writing, and speaking