

## **H. Paul LeBlanc III, PhD**

Dept. of Communication, UTSA, One UTSA Circle, San Antonio TX 78249-0732, 210-458-7724

### **ASSOCIATE PROFESSOR**

Accomplished professional educator, administrator and manager adept in curriculum development, project management, recruitment, training, and community service.

### **KEY SKILLS**

Teaching & Training	Project Management	Research & Development
Academic Advisement	Strategic Planning & Assessment	Critical Thinking & Analysis
Recruitment & Mentoring	Program Administration	Technical Writing
Oral Presentation	Employee Relations	Curriculum Design

### **SELECTED ACHIEVEMENTS**

- Created, produced and delivered over 320 semester credit hours college level instruction.
- Designed, restructured and recommended curricular changes to departmental administrators.
- Recruited, hired, trained and supervised staff assistants, graduate students and student workers to accomplish program goals and objectives. Coordinated faculty and program implementation.
- Designed, conducted, presented and published numerous research projects utilizing qualitative and quantitative approaches in communication, social sciences, health care and public policy.
- Coordinated grant-funded research projects totaling more than \$345K.
- Directed and coordinated non-profit organization, including the development of fund raising initiatives, operational budgets and proposals for project activities.
- Planned, acquired and implemented IT/IS solutions in a small business environment.

### **PROFESSIONAL EXPERIENCE**

Associate Professor	University of Texas at San Antonio	2001-present
Instructor	Louisiana State University	1999-2001
Operations Manager	LA Acad. of Family Physicians Foundation	1998-1999
Adjunct Faculty	Baton Rouge Community College	1998
Visiting Assistant Professor	Southern Illinois University at Carbondale	1996-1997
Graduate Research Assistant	Southern Illinois University at Carbondale	1995-1996
Graduate Teaching Assistant	Southern Illinois University at Carbondale	1992-1995
Graduate Teaching Assistant	Louisiana State University	1989-1992

### **EDUCATION**

Ph.D., Communication	Southern Illinois University at Carbondale
M.A., Communication	Louisiana State University
B.A., Philosophy	St. Mary's University of San Antonio, TX

### **TECHNICAL SKILLS**

Extensive knowledge of computer hardware and software, including Windows XP client/server based LAN typologies and configuration, PC upgrading and repair. Exceptional proficiency in software applications including spreadsheets, word processors, databases, graphics, desktop publishing, e-mail and internet programs, utilities, and statistical software, as well as webpage design.